

## **Certified Peer Recovery Support Specialist (CPRS) - Full Time**

Reporting to the Director of Recovery Support, this CPRS will play a vital role in providing support, guidance, and encouragement to individuals recovering from substance use disorders, drawing from their own lived experience of recovery. This position requires strong commitment to peer support and certification from the Certification Board of New Jersey.

### **Responsibilities:**

**Peer Support:** Provide one-on-one peer support to individuals in various stages of recovery, offering empathy, encouragement, and practical assistance based on personal experience from a trauma informed and culturally responsive perspective.

**Group Facilitation:** Facilitate trauma informed, diverse peer support groups and recovery-focused workshops, creating a safe and supportive environment for sharing experiences, coping strategies, and resources.

**Community Engagement:** Cultivate relationships with diverse communities affected by substance use and co-occurring disorders, including but not limited to BIPOC (Black, Indigenous, People of Color), Latino, LGBTQ+, immigrant, refugee, and low-income populations.

**Resource Referral:** Connect individuals to community resources, treatment services, and support networks to enhance their recovery journey and overall well-being. Provide crisis intervention and de-escalation support as needed, utilizing effective communication and problem-solving.

**Documentation:** Maintain accurate and confidential records of peer support interactions, program activities, and participant outcomes.

**Professional Development:** Participate in ongoing training and professional development opportunities to enhance knowledge and skills in peer support, recovery principles, and related topics.

### **Requirements:**

CPRS certification by the Certification Board of New Jersey (CBNJ) required. High school diploma or equivalent preferred.

Minimum of 2 years of lived experience in the guiding principles of recovery from substance use disorder required.

Trained and proficient in delivering culturally reflective programming informed by national CLAS standards.

Strong interpersonal skills, with the ability to establish rapport and build trusting relationships with individuals in recovery. Knowledge of addiction recovery principles, peer support practices, and community resources in New Jersey.

Commitment to maintaining confidentiality, boundaries, and professionalism in all interactions.

Bi-lingual strongly preferred. Local independent travel required. Reports to Project Coordinator.

**Salary:** Competitive salary, benefits and paid vacation.

**Hours per day or week:** 35 hours per week or required to fulfill responsibilities.

CiC is an equal opportunity employer and encourages applications from individuals with lived experience or a strong connection to the recovery community.

*CiC is an equal opportunity employer and encourages applications from individuals with lived experience or a strong connection to the recovery community. At Community in Crisis, we cultivate a culture of inclusion for all employees that respects their individual strengths, views, and experiences. We believe that our differences enable us to be a better team - one that makes better decisions, drives innovation, and delivers better business results.*